2019 Top 100 Corporate Social Responsibility Influence Leaders
At Assent Compliance, we believe extraordinary leadership in areas such as sustainability, human rights and conflict minerals deserves recognition. In light of this, we are pleased to announce the 2019 Top 100 Corporate Social Responsibility Influence Leaders.

Congratulations to everyone who made this year’s Top 100 list. Your outstanding contributions to awareness, education and supply chain excellence in corporate social responsibility (CSR) are not going unnoticed.

BACKGROUND

The Top 100 Corporate Social Responsibility Influence Leaders List was independently curated by Lucas Taylor (University of Notre Dame MBA) of IndigoFingers LLC on behalf of Assent Compliance. Nominees include a wide range of influencers, such as figures from the corporate sector, government bodies, non-governmental organizations, consultancy firms, media groups and service providers.

Many variables were taken into account in the ranking of the 2019 Top 100 list, including:

» Public nominations and votes (1,000+).
» Various social media influence factors.
» Trade show and industry group participation.
» Publications, media citations and participation.
» Organization size.
» Social media outreach and advocacy.
THIS YEAR’S TOP 100 LIST INCLUDES DIVERSE INFLUENCERS WHO:

» Made significant positive contributions to the CSR space in 2018–19.
» Were directly involved in the management of a CSR program in 2018–19.
» Are leaders in their space or industry.
» Participate in industry events, such as conferences, webinars and consultation sessions.
» Raise awareness of CSR issues, such as sustainability and human trafficking, both within their organization and abroad.

ABOUT THE AUTHOR

LUCAS D. TAYLOR
IndigoFingers, LLC

Having worked across the business landscape, from turnarounds at small businesses up through investigating esoteric equities for Wall Street investment houses, Lucas has built a career around a single principle: solve problems and help people. Specializing in corporate strategy, capital raising and operational efficiency, he has traveled the globe for people of a like mind.
As Chief Executive at Forum for the Future, Dr. Sally Uren furthers Forum for the Future’s goal of facilitating a sustainable future through extensive changes to global systems. She is currently directly involved in a number of projects, including Cotton 2040, a multi-stakeholder collaboration designed to accelerate the availability of sustainable cotton, and Tea 2030, a global project focusing on a number of innovation platforms intended to deliver a sustainable global tea industry. Dr. Uren also helped initiate Net Positive, a coalition of businesses championing CSR, all working to define the next wave of corporate sustainability.

As Google’s Sustainability Officer, Kate Brandt is responsible for the company’s strategic sustainability initiatives. Formerly, she served as a Senior Advisor at the U.S. Department of Energy, where she played a key role in establishing the office and executing the president’s Climate Action Plan. She also served under President Obama as the nation’s first Chief Sustainability Officer, promoting sustainability across all federal government operations.

In her capacity as Policy Adviser on Extractives & Sector Projects, Hannah Koep-Andrieu has led several CSR initiatives, including the Guidelines for Multinational Enterprises and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
04 COLLEEN VIEN
Sustainability Director
Timberland

Representing Timberland’s long-standing approach to CSR, Colleen Vien has held the torch when it comes to involving the company’s workforce in volunteerism, decreasing its carbon footprint, and making sustainability a genuine branding opportunity. With over a million hours of community service across the globe, under Vien’s leadership, Timberland has planted almost 10 million trees and developed ways to put sustainable materials in their products.

05 LAURA CHAPMAN RUBBO
Director, Responsible Governance & Supply Chain
The Walt Disney Company

Laura Chapman Rubbo leads policy development for human rights, international labor standards, responsible supply chain management and product integrity at the Walt Disney Company. Among her many responsibilities, she conducts issue and policy analysis and co-led the creation of Disney’s human rights policy. She also oversees Disney’s Supply Chain Investment Program to innovate in supply chain monitoring and improvement.

06 MICHAEL BRUNE
Executive Director
Sierra Club

Michael Brune is Executive director of the Sierra Club, America’s largest and most influential grassroots environmental organization. Under his leadership, the Rainforest Action Network has won more than a dozen key environmental commitments from America’s largest corporations. During his tenure as the Sierra Club’s executive director, the organization has grown to more than 3.5 million supporters, and its Beyond Coal campaign has been recognized as one of the most effective in environmental history.
PAMELA FIERST-WALSH
Senior Advisor for Conflict Minerals & U.S. Focal Point for the Kimberley Process
U.S. Department of State

Serving as the Senior Advisor for the U.S. Department of State as well as the U.S. Representative to the Kimberley Process, Fierst-Walsh champions policies regulating conflict and critical minerals. She also has extensive experience in the issues facing the countries of the Horn of Africa. Pamela often advises companies in the private sector on supply chain concerns and obligations under U.S. law. She is a graduate of the Indiana University Maurer School of Law and the National Defense University’s National War College.

LYDIA HULTQUIST
Founder
Silicon Valley Conflict Minerals & Human Trafficking Forum

With more than 20 years of supply chain experience, Lydia Hultquist is an expert in procurement, materials management and new program implementation, with a particular focus on human trafficking. She founded the Silicon Valley Conflict Minerals and Human Trafficking Forum, and has been a member of the Slavery & Trafficking Risk Template (STRT) Development Committee since 2017.

TIM MOHIN
Chief Executive
Global Reporting Initiative

As Chief Executive of the Global Reporting Initiative, Tim Mohin leads the effort to integrate sustainability into the decision-making processes of organizations around the world. In the past, he served as Chairman of the Board for the Responsible Business Alliance (formerly the Electronic Industry Citizenship Coalition) and was a member of the steering committee for the Responsible Minerals Initiative (formerly the Conflict-Free Sourcing Initiative).
HEATHER HENRIKSEN
Managing Director, Office for Sustainability
Harvard University

In 2008, Heather Henriksen was appointed Harvard University’s chief sustainability officer and was tasked with leading an organizational change initiative. Henriksen directs the Office for Sustainability, which oversees the implementation of Harvard’s comprehensive Sustainability Plan (co-created with faculty and students in 2014), and the university’s ambitious new Climate Action Plan, which builds upon the 2016 achievement of Harvard’s initial science-based climate goal.

WHO ELSE MADE THE LIST?

LISA JACKSON
Vice President, Environment, Policy & Social Initiatives
Apple

Formerly the Administrator of the Environmental Protection Agency, Lisa Jackson now serves as head of Apple’s sustainability and social responsibility initiatives. In 2018, she received the Environmental Law Institute’s Environmental Achievement Award for leading Apple’s efforts to minimize its environmental impact. Additionally, she is responsible for Apple’s education policy programs, such as ConnectED, which provides devices to students and teachers at underserved schools.

PAVAN SUKHDEV
Goodwill Ambassador
UN Environment

Pavan Sukhdev is an Indian environmental economist whose fields of study include green economy and international finance. He is the founder of GIST Advisory and currently serves as its Chief Executive Officer. He was the Special Adviser and Head of United Nations Environment Programme (UNEP)’s Green Economy Initiative, a major UN project suite to demonstrate that the “greening” of economies is not a burden on growth. Sukhdev was also the Study Leader for the groundbreaking TEEB (The Economics of Ecosystems and Biodiversity) study commissioned by G8+5 and hosted by UNEP.
13 | FABIO LEONARDI  
Counsel  
*Pillsbury Winthrop Shaw Pittman LLP*

Fabio Leonardi spearheaded Pillsbury Winthrop Shaw Pittman LLP’s Anti-Human Trafficking Compliance & Litigation practice, which is one of the first legal practices dedicated to advising businesses on compliance with human trafficking legislation and corporate liability in the U.S. Leonardi works with corporations to combat human trafficking by helping them build robust training and compliance programs.

14 | TIM BROOKS  
Vice President, Corporate Responsibility, Southern Region  
*LEGO*

Tim Brooks is a corporate sustainability expert, currently serving as Vice President of Corporate Responsibility at the LEGO Group, Southern Region. Brooks leads his team in CSR strategies by accounting for the sourcing of sustainable materials with the aim of achieving zero impact manufacturing, and by maintaining supply chain transparency. Brooks helped LEGO reach a goal of 100 percent renewable energy in 2017 and leads the Sustainable Materials Center. Brook’s current goal is to replace single-use plastic and move to recycled or sustainably sourced plastic packaging by 2025.

15 | DIANA VERDE NIETO  
Chief Executive Officer & Founder  
*Positive Luxury*

Diana Verde Nieto is the co-founder and CEO of Positive Luxury, the company known for developing a trust mark known as the Butterfly Mark that is awarded to luxury lifestyle brands making a positive impact on people and the environment. Under Verde Nieto’s leadership, Positive Luxury has engaged more than 100 luxury brands to commit to going beyond minimum CSR sustainability standards.

16 | ROSE STUCKEY KIRK  
Chief Corporate Social Responsibility Officer & President of the Verizon Foundation  
*Verizon*

Rose Stuckey Kirk is the Chief Corporate Social Responsibility Officer at Verizon, where she leads the company’s initiatives to improve societal
issues such as education, healthcare and energy management. In her role, she also serves as President of the Verizon Foundation, which delivers mobile and cloud technology to underserved populations around the world. Additionally, Kirk sits on the board of directors of Dress for Success Worldwide, and is a member of Jack and Jill America.

17 | MICHAEL LITTENBERG
Partner
Ropes & Gray, LLP

In his practice, Michael Littenberg advises on compliance with U.S. and EU conflict minerals regulations, responsible sourcing and a variety of other CSR regulations. He also advises clients on compliance with legal requirements, the construction and implementation of compliance programs, litigation, as well as NGO and socially responsible investor risk. He often shares his expertise in online CSR-related publications, and at industry conferences and events.

18 | DOUGLAS SABO
Vice President, Head of Global Corporate Social Responsibility & Sustainability
Visa

Named a Corporate Responsibility Superstar by CR Magazine, Douglas Sabo has nearly 20 years of experience in corporate responsibility and sustainability, with a focus on the environment, responsible investing, renewable energy and corporate ethics. He has also been involved with international organizations such as the World Economic Forum and the Clinton Global Initiative, where he led corporate engagement.

19 | SERDAR DINLER
President
Corporate Social Responsibility Association of Turkey

Throughout his career, Serdar Dinler has worked to equip companies with the tools they need to address social, economic and environmental issues through their business practices. With more than 20 years of service at the British Council, and having founded more than 30 NGOs, he is considered an expert on CSR issues in Turkey. Currently, he is President of the CSR Association of Turkey and Operations Director at the International Medical Corps, an international nonprofit that provides emergency relief during disasters and humanitarian crises.

20 | CHARLENE LAKE
Senior Vice President, Corporate Social Responsibility & Chief Sustainability Officer
AT&T

Charlene Lake leads AT&T’s philanthropic and volunteer programs, and works to connect social needs with business objectives. Lake serves on the board of trustees and as a secretary of the National Urban League (NUL), on the board of directors and executive committee of the Public Affairs council, on the board of directors of America’s Promise Alliance and on the board of directors of the United Way of Metropolitan Dallas. Additionally, she is an adviser to the Institute for Economic Empowerment for Women.
21 | SASHA CALDER
Director of Sustainability
Beautycounter
One of GreenBiz’s 30 Under 30, Sasha Calder is a CSR leader in the cosmetics industry. A champion for long-term, broad change, her passion for sustainability is clear in her decade of experience working with companies to grow their businesses responsibly. Prior to Beautycounter, Calder worked with 1440co, Josie Maran Cosmetics and Sustain the Stroke.

22 | MIKE GERBIS
Chief Executive Officer
Delphi Group
Mike Gerbis provides Delphi clients with strategic advice and insight across Delphi’s five key service areas: strategic management, climate change, corporate sustainability, market intelligence, and environmental policy and program design. Prior to joining Delphi, Gerbis owned and operated a successful environmental engineering consulting firm, which focused on developing and implementing corporate pollution prevention strategies.

23 | CARRY SOMERS
Founder
Fashion Revolution
Carry Somers is the founder and director of the luxury hat brand Pachacuti, and the creator of Fashion Revolution, a global fashion movement highlighting ethics, sustainability and transparency in the fashion supply chain. Somers has encouraged and inspired industry change through annual roundtable debates at the British House of Commons and House of Lords.

24 | DIETMAR SIERSDORFER
Chief Executive Officer
Siemens Middle East
A champion for meeting the challenges of tomorrow with digitalization, Dietmar Siersdorfer leads Siemens’ Middle East branch with sights set on long-term sustainability. Under his leadership, the company’s Middle
Eastern branch has pushed for sustainable transportation and energy, transforming the future of cities and putting his division well on its way to meeting Siemens’ goal of carbon neutrality by 2030.

25 | SARAH KAECK
Founder
Bee’s Wrap

In 2012, Sarah Kaeck founded Bee’s Wrap, a company that creates sustainable food storage, and since then, her small business has boomed. After going viral in 2017, Kaeck has dedicated herself to championing the return to reusable packaging in order to tackle the world’s plastic problem. Kaeck holds a Bachelor of Arts from American University.

26 | PETER HOLBROOK, CBE
Chief Executive Officer
Social Enterprise UK

As CEO of Social Enterprise UK, Peter Holbrook supports some of the largest companies building ethical and sustainable supply chains in the UK. Head of the largest social enterprise network in the UK, Holbrook serves as a strategic partner to six government departments, and through his position, he is able to shape policy, promote the benefits of social enterprise and grow the social enterprise evidence base.

27 | SHAUN FRANKSON
Co-Founder
Plastic Bank

Co-founder of the Plastic Bank social enterprise, Shaun Frankson champions businesses and individuals to think of plastic waste as a currency to help reduce global poverty. Since coining the term “social plastic,” he has advocated passionately for responsible consumerism and has been a part of academic and corporate discussions on long term sustainability, including IBM’s THINK 2018.

28 | ELAINE MITCHEL-HILL
Business & Human Rights Lead
Marshalls plc

Elaine Mitchel-Hill has detailed knowledge and expertise in a variety of CSR areas, including responsible supply chains, sustainable procurement, labor rights, and UN Global Compact engagement and Sustainable Development Goals contribution. As Business & Human Rights Lead for Marshalls plc, she develops human rights strategy, including the organization’s response to the UK Modern Slavery Act, and implements and embeds MSA activity in both UK business operations and overseas supply chains. She also engages with governments and UN agencies to develop strategy.

29 | ALYSON GENOVESE
Head of North America
Global Reporting Initiative

Responsible for the expansion of the Global Reporting Initiative (GRI) in North American markets, Alyson Genovese has established herself as an expert in sustainability reporting. Her role in the evolution of GRI’s Sustainability Reporting Standards provides her an uniquely influential position in the CSR landscape.
30s

30 | JULIA LITVAK
Director, Responsible Supply Management Program
Medtronic

As Director of Medtronic’s Responsible Supply Management Program, Julia Litvak leads a team that ensures the company follows industry best practices and complies with regulatory and customer requirements. She specializes in the development of responsible sourcing and supply chain programs, with a focus on conflict mineral compliance and human rights.

31 | AMY WENDEL
Head of Corporate CSR
LogMeIn

Specializing in CSR and corporate citizenship, Amy Wendel is part of LogMeIn’s critical mission to connect people around the world, and create a long-term positive impact on the world. Through Mission Possible, the company’s philanthropic outreach initiative, Wendel focuses on issues such as social mobility and education.

32 | NATE HURST
Chief Sustainability & Social Impact Officer
HP

At HP, Nate Hurst leads a global team of experts working with nonprofits, governments and partners to create sustainable solutions that address a number of social and environmental challenges. He has more than 20 years of experience in the private, public and nonprofit sectors, and has held roles as a CSR and environmental policy expert at two Fortune 10 companies as well as the White House.

33 | LEAH BUTLER
Vice President
Responsible Business Alliance

As Vice President of the Responsible Business Alliance (RBA), Leah Butler has worked to foster responsible mineral sourcing across the globe. Her
tenure has also seen the diversification of the RBA’s membership base, which led to growth in the organization’s scale and impact. Butler has leveraged this advantage, developing globally accepted tools, strengthening audit and risk assessment mechanisms, developing key stakeholder partnerships, and facilitating industry dialogue at all levels to create aligned, efficient and effective approaches to minerals supply chain due diligence.

34 | LEELA RAMNATH
Director of Environmental, Social & Governance (ESG)
Warburg Pincus LLC

Leela Ramnath is Director of ESG at Warburg Pincus LLC, a global private equity firm. She focuses on environmental, social and governance issues at the firm and portfolio companies. Prior to joining Warburg Pincus, she led impact and partnerships at TAU Investment Management, an apparel supply chain-focused investment firm. She has worked in emerging markets finance at Barclays and AIG, and in international development at Technoserve and the Millennium Challenge Corporation.

35 | CARRIE GEORGE
Vice President & Head of Sustainability
Everledger

As Vice President and Head of Sustainability at Everledger, Carrie George leads the sustainability team responsible for benchmarking the company’s corporate carbon footprint, zero waste goals and employee volunteering. In her previous role, George was responsible for all supplier compliance activities at Brilliant Earth.

36 | MICHELLE BURNS
Senior Vice President, Global Coffee & Tea
Starbucks

Michelle Burns is a 23-year Starbucks partner and during her tenure has worked towards digital traceability of products sold, leading to increased transparency and sustainability in the bean-to-cup process. Her promotion in 2018 allowed her to champion CSR programs such as the Origin Experience, Farmer Support Centers and the Visitor Center at Hacienda Alsacia. Burns is an active member in a number of organizations, including FareStart, Starbucks Access Alliance Network, Google Food and Beverage Innovation Lab, and the Women’s Foodservice Forum.

37 | DEMI SMOLOKTOU
Senior Ethical Trade Partner, Non-stock
ASOS.com

A strong voice in the UK CSR space, Demi Smoloktou’s work with ASOS.com has enabled her to champion ethical sourcing within supply chains not only for the business, but the industry overall. Smoloktou has worked previously with Whitbread, Travis Perkins plc, G’s and Total Worldfresh Ltd.

38 | MAHESH RAMANUJAM
President & Chief Executive Officer
United States Green Building Council

Having been an outspoken proponent of green business initiatives throughout his career, Mahesh Ramanujam has supported Leadership in Energy and Environmental Design credentialing efforts, sustainable living and public-corporate partnerships.
Ramanujam has championed sustainability through technology and innovation, and seeks to build healthier communities and democratize sustainable living. Ramanujam holds a degree from Annamalai University in Computer Engineering.

39 | **MARI-LOU DUPONT**  
Senior Manager, Decent Work & Social Sustainability  
*United Nations Global Compact*  
Mari-Lou Dupont joined the UN Global Compact team in 2018 and has been instrumental in leading the Decent Work Action Platform Group. Her previous role was with the Organisation for Economic Co-operation and Development (OECD) as a legal expert on responsible business division. She is a bilingual attorney-at-law and anthropologist with nearly 10 years of experience in working with international and domestic organizations, companies, governments and indigenous peoples on corporate impacts on people and the environment.

40 | **DREW NORTHERN**  
Director, Global Anti-Corruption  
*Cook Group Inc.*  
Drew Northern has built a career out of combating corruption and non-compliance. Through his work at Cook Group Inc., he champions global ethics and compliance. Prior to his current role, Northern spent over 20 years with the U.S. Federal Bureau of Investigation as in-house counsel, covering issues in compliance and ethics.

41 | **ANISA KAMADOLI COSTA**  
Chief Sustainability Officer, & Chairman & President of the Tiffany & Co. Foundation  
*Tiffany & Co.*  
Anisa Kamadoli Costa has been part of Tiffany & Co. for 16 years, and her understanding of the relationship between business, government and society has become a solid foundation upon which she has built a
sustainable, ethical sourcing program for one of the world’s largest jewelry retailers. Her CSR efforts extend outside Tiffany & Co., as she has used her position to champion a partnership between business, government, civil society and individuals to create positive change on a global scale. She holds a Masters from the School of International and Public Affairs at Columbia University.

42 | AMANDA NUSZ
Vice President, Product Quality & Responsible Sourcing
Target
With over 15 years of experience in merchandising, Amanda Nusz has developed a strong vision of how ethical sustainability can affect both businesses and the world. With a passion for transparency, her tenure at Target has supported meaningful opportunities to enhance responsible and sustainable production practices. Until its disbanding in 2018, she also sat on the board of the Alliance for Bangladesh Worker Safety, representing the retail giant as a founding member of the Global Fashion Agenda.

43 | MANOJ CHAUDHARI
Global Procurement & Minerals
Keysight Technologies
Manoj Chaudhari is responsible for all aspects of Keysight Technologies’ regulatory compliance programs, including conflict minerals and counterfeit parts avoidance, and for creating and overseeing the company’s compliance strategy. Previously, he was a Program Manager for Agilent Technologies, where he ensured the company stayed compliant with procurement policies.

44 | BRIGITTA WITT
Vice President, Corporate Social Responsibility & Sustainability
T-Mobile
Brigitta Witt brings 20 years of experience to T-Mobile and under her leadership, the communications giant has continued to work toward 100 percent renewable energy by 2021. A pragmatic senior leader with a history of pioneering customised, innovative business initiatives, Witt has championed corporate philanthropy and positive business practices that promote authentic global change. Witt holds a Master’s degree in marketing from Northwestern University and a Bachelor’s degree in communications from the University of California San Diego.

45 | DESTA RAINES
Senior Director, Apparel & Home Goods
Fair Trade USA
As the Senior Director, Apparel & Home Goods at Fair Trade USA, Desta Raines has established a strong platform to advocate for CSR initiatives. Previously, Raines worked in compliance and labor rights with Apple, The Jones Group Inc. and Social Accountability International. She is also a member of the STRT Development Committee with the Social Responsibility Alliance.

46 | JAYCEE PRIBULSKY
Vice President, Sustainable Manufacturing & Sourcing
Nike
Beginning her career at the U.S. Agency for International Development under the Clinton Administration, Jaycee is now the Vice President of Sustainable Manufacturing and
Sourcing at Nike. She has over 20 years of experience in both the public, private and non-profit sectors, creating and managing sustainability programs in both domestic and international markets. Under Jaycee’s leadership, Nike was accredited for Fair Labor Practices, specifically noting strict protocols ensuring responsible purchasing practices.

47 | FRANCESCA DEBIASE  
Executive Vice President, Chief Supply Chain & Sustainability Officer  
*McDonald’s*

Francesca DeBiase leads the sustainability vision at McDonald’s, furthering the company’s Scale for Good initiative, which takes meaningful action against social and environmental challenges. As Chief Supply Chain and Sustainability Officer for one of the world’s largest companies, DeBiase is working to ensure McDonald’s as well as its franchisees and suppliers are setting a standard for what it means to be a responsible corporate citizen.

48 | MONIQUE CARSWELL  
Director, Sustainability & Corporate Social Responsibility  
*NBCUniversal Media*

Monique Carswell leads Comcast NBCUniversal’s CSR and community-focused efforts, including philanthropy, pro-social campaigns, grants, volunteerism and environmentalism. Carswell also manages Comcast NBCUniversal’s sustainability program, Green is Universal, which drives sustainable practices within the organization and educates the general public and employees about important environmental issues.

49 | ÜLKÜ ÖZEREN  
Director, Environment & Sustainability  
*Istanbul Airport*

Director of Environment and Sustainability for one of the largest airports in the world, Ülkü Özeren has built her career championing sustainability in transportation. With more than 20 years of experience, her work at Istanbul Airport has championed not only energy efficiency, but environmental protection.
50 | LENA PRIPP-KOVAC
Head of Sustainability
Ikea
Lena Pripp Kovac is the Head of Sustainability at Inter Ikea Group, leading Ikea's sustainability strategy, “People & Planet Positive,” which furthers Ikea's goal of taking meaningful steps toward addressing social and environmental issues. Lena Pripp-Kovac uses her position at Ikea to ensure that sustainable living is affordable and available to everyone.

51 | SUSANNE LEBLANC
Head of Special Projects, Global Sustainability
Chanel
Susanne LeBlanc is Head of Special Projects, Global Sustainability at Chanel, where she champions long-term sustainability for one of the world’s largest cosmetic lines. LeBlanc has contributed to Chanel’s investment in plastic-alternative packaging and ethically sourced materials.

52 | KIMBERLY PITTEL
Vice President, Sustainability, Environment & Safety Engineering
Ford Motor Company
Kimberly Pittel has served as Vice President of Sustainability, Environment & Safety Engineering at Ford Motor Company since 2015. Pittel champions Ford’s Blueprint for Sustainability, which outlines the company’s commitment to environmental issues and safety strategies. Pittel earned a bachelor’s degree in chemistry from the University of Michigan and a master’s degree in business administration from Wayne State University.

53 | BORIS KAMSTRA
Executive Director
Alphamin Resources Corp
Boris Kamstra is the former CEO and current Executive Director of Alphamin Resources Corp, an organization committed to opening the first large, conflict-free commercial tin mine in the eastern Democratic Republic of the Congo (DRC). Under Kamstra’s leadership, Alphamin has promoted community development, safety, health and environmentally sound practices, and Alphamin’s activities continue to bring substantial benefit to local communities in the DRC.

54 | HAMDI ULUKAYA
Chief Executive Officer
Chobani
Hamdi Ulukaya, Chobani’s founder, has made headlines over the past few years for his support of refugees, progressive employee practices and his funding of economic mobility at the hyper-local level. Chobani’s new Milk Matters program focuses on ensuring consumers not only know where their dairy comes from, but that it is sourced responsibly.
TAE YOO
Senior Vice President, Corporate Affairs & Corporate Social Responsibility
Cisco

Tae Yoo has served nearly three decades as the Senior Vice President of Corporate Affairs at Cisco. Under Yoo’s leadership, Cisco partnered with Save the Children, a nonprofit, to help create NetHope, a network of NGOs that provide education, health, emergency response and refugee assistance to the vulnerable and underserved. Yoo is also a Trustee of the Cisco Foundation, as well as a member of the Service Year Alliance Board, the World Economic Forum Global Future Council on Entrepreneurship and the CSR Board.

KIM MAROTTA
Global Senior Director, Corporate Responsibility & Alcohol Policy
Molson Coors

In her role as Senior Director of Corporate Responsibility, Kim Marotta drives Molson Coors’ 2025 sustainability targets by implementing its sustainability strategy and managing its responsibility initiatives, which are based on the UN Sustainable Development Goals. She held a variety of CSR roles at Molson Coors, and has a background in law and marketing. She is also an active champion for sustainability, acting as Keynote Speaker at the American Bar Association’s Section of Environment, Energy, and Resources, and has pushed for responsible water use as well as farmer supply chain sustainability.

WILHELM JANISCH
Senior Manager, Global Environmental Compliance
Baxter International Inc.

Wilhelm Janisch takes a straightforward, holistic approach to conflict mineral management for Baxter International Inc. An active public speaker and advocate for CSR, Janisch holds a Bachelor of Science in Chemical Engineering from the University of South Florida.

PATRICK BROWNE
Director, Global Sustainability
UPS

Patrick Browne has worked with UPS for over 30 years, and has served as the Director of Global Sustainability for the past 11 years. Browne is responsible
for managing sustainability initiatives and strategies, as well as working with cross-functional teams from various UPS business units around the world. Browne also works with several organizations focused on advancing sustainable business practices around the world, including BSR’s Future of Fuels working group and Global Reporting Initiative’s GOLD Community.

59 | JARED CONNORS
Senior Subject Matter Expert, Corporate Social Responsibility
Assent Compliance

Jared Connors is a thought leader on product requirements associated with conflict minerals regulations. As a strategic influencer in the development of the Conflict Minerals Reporting Template (CMRT), he provides Assent with valuable expertise on data formats and enhancing software. He helped pioneer Intel’s conflict minerals program through leadership on hundreds of on-the-ground smelter audits. He also has 10 years of CSR leadership experience on the topics of human rights, bribery and corruption, and environmental sustainability.

Kristina Kloberdanz is Chief Sustainability Officer for Mastercard. Having joined the company in 2017, she is responsible for the development of the company’s sustainability report and adherence to its three pillars of corporate sustainability: being good stewards of the environment, making a positive social impact and ensuring high standards of corporate governance. Under her direction, Mastercard has focused on providing access to financing for those with historically limited options, allowing them to grow with and in their communities.

61 | KRISTINA KLOBERDANZ
Chief Sustainability Officer
Mastercard

As the Director of Corporate Social Responsibility at JetBlue Airways, and a founding member and current Vice President of the JetBlue Foundation, Icema Gibbs has spent her career advancing the airline’s socially responsible agenda. Her leadership in the company’s philanthropic initiatives has won JetBlue international recognition for its corporate citizenship, and Gibbs has been honored for her hand in creating social change.

60 | ICEMA GIBBS
Director, Corporate Social Responsibility
JetBlue Airways

As the Director of Corporate Social Responsibility at JetBlue Airways, and a founding member and current Vice President of the

62 | HITOSHI KAWAGUCHI
Chief Sustainability Officer
Nissan Motor Corporation

As Chief Sustainability Officer at Nissan, Hitoshi Kawaguchi leads the company’s sustainability initiatives to reduce its environmental impact and deliver sustainable mobility to customers. Under his leadership, Nissan’s CSR initiatives focus on diversity and inclusion, creating a sustainable supply chain that accounts for human rights and environmental concerns, providing educational opportunities to employees and engaging the community.
63 | JENI CHRISTENSEN  
Procurement Manager  
*Villa Maria Catholic Homes*

Jeni Christensen represents Villa Maria Catholic Homes on the STRT Development Committee. A chartered procurement and contract management professional with a passion for sustainable, ethical and socially-responsible sourcing, Christensen’s experience in providing insight into businesses’ sourcing practices has given her a strong voice in the space.

64 | PETER McALLISTER  
Executive Director  
*Ethical Trading Initiative*

Peter McAllister has been engaged in international development and rights-based initiatives around the world for more than 20 years, and currently serves as the Executive Director for the Ethical Trading Initiative (ETI). Prior to joining the ETI, he spent seven years as the Executive Director for the Geneva-based International Cocoa Initiative (ICI), an organization of global cocoa and chocolate companies, trade unions and NGOs dedicated to eliminating child labor and forced labor from the international cocoa industry.

65 | REBECCA MARMOT  
Chief Sustainability Officer  
*Unilever*

As Chief Sustainability Officer at Unilever, Rebecca Marmot is responsible for building out responsible stakeholder management programs. Over more than a decade of CSR leadership at the company, Marmot has spearheaded initiatives toward three major corporate goals: first, improving health and well being for 1 billion people; second, reducing environmental impact by half; and third, enhancing livelihoods for millions.

66 | CONNIE SASALA  
Global Director, Sustainability  
*Eaton Corporation*

Connie Sasala is responsible for developing and driving the execution of Eaton’s enterprise-wide, global sustainability strategy in alignment with the corporation’s vision and aspirational goals. Before joining Eaton, Sasala was the Senior Vice President of Sustainability at Edison Energy, where she
focused on renewable energy procurement and portfolio advisory services. She is also a member of the Sustainable Cleveland 2019 Steering Committee, a contributor to the Corporate Accounting and Reporting Standard and a speaker at the Shine Summit in 2018.

67| SARAH CARPENTER
Manager, Business & Human Rights
Assent Compliance

Sarah Carpenter is a human rights advocate who specializes in promoting human rights in business operations globally. Recently, she supported the United Nations International Labour Organization (ILO) in Bangladesh as it played a central role promoting labor rights reform in the garment sector following the 2013 Rana Plaza collapse.

68| MAURY WOLFE
Senior Director, Corporate Social Responsibility & Public Affairs
Cox Enterprises

Maury Wolfe has been in upper management in the area of CSR since 2009, and is currently the Senior Director of CSR and Public Affairs at Cox Enterprises. Wolfe focuses on alternative energy, community and employee engagement, energy conservation, waste diversion and recycling, and water conservation. Wolfe is responsible for keeping Cox Enterprises on track to meet its sustainability goals. Under Wolfe’s leadership, the company became the lead investor in BrightFarms. She also assumed management of the company’s established external incentive programs such as Cox Conserves, Cox Conserves Heroes and the Cox Supplier Sustainability Initiative, along with internal incentive programs such as the Cox Conserves Chairman’s Cup.

69| MARISSA McGOWAN
Senior Vice President, Corporate Responsibility
PVH Corp.

Marissa McGowan currently serves as Senior Vice President of Corporate Responsibility at PVH Corp., one of the largest global apparel companies. There, she is responsible for upholding human rights in PVH’s supply chain, and promoting environmental sustainability through efficient resourcing and product stewardship. McGowan also serves on the Steering Committee of the Global Fashion Agenda, and served on both the Board of the Accord on Fire and Building Safety in Bangladesh and the Fair Labor Association.

70| JENNIFER LEITSCH
Vice President, Corporate Responsibility
CBRE

Jennifer Leitsch is Vice President, Corporate Responsibility, at CBRE, the world’s largest commercial real estate services and investment firm. Leitsch leads the company’s corporate responsibility strategy and disclosure, including its annual Corporate Responsibility Report and responses to the RobecoSAM Corporate Sustainability Assessment, CDP climate change and supply chain disclosures, and other stakeholder inquiries regarding CBRE’s environmental, social and governance practices. Under her leadership, CBRE received a perfect score of 100 percent for the sixth consecutive year on the 2019 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality.
71 | JEFFREY WHITFORD
Head of Global Corporate Responsibility & Life Science Branding
Merck KGaA, Darmstadt, Germany

As Head of Global Corporate Responsibility and Life Science Branding at Merck KGaA, Jeffrey Whitford is responsible for developing and implementing strategic programs designed to enhance Merck KGaA’s position as a global leader in greener chemistry, environmental sustainability and social responsibility. Alongside his team, Whitford has developed algorithms to measure changes to how certain chemicals are produced, and how they can be of benefit, and shares this data with customers to help them solve their own sustainability challenges.

72 | CARA CHACON
Vice President, Social & Environmental Responsibility
Patagonia

In her role as Patagonia’s Vice President of Social and Environmental Responsibility, Cara Chacon develops the company’s sustainability strategies and initiatives. In her nearly 10 years with Patagonia, Chacon has been an integral part of social and environmental supply chain programs that protect people and ecosystems, safeguard animal welfare, maintain footprint metrics, promote sustainable materials and develop sustainability education for the public.

73 | KATHY LOFTUS
Vice President, Sustainability
Whole Foods Market

For over 13 years, Kathy Loftus has led sustainability and social responsibility for Whole Foods Market. She was also a founding member of both the Steering Committee for the U.S. Department of Energy’s Better Buildings Alliance and the U.S. Environmental Protection Agency’s Green Chill Program.

74 | RICHARD SCOBEY
President
World Cocoa Foundation

Richard Scobey was appointed President of the World Cocoa Foundation (WCF) in July 2016. Since his appointment, Scobey has lead the strategic development of the organization and the direction of the cocoa industry.
on sustainability priorities. He also serves as the primary spokesperson on behalf of member companies. Prior to joining WCF, Rick served as the Deputy Director General of the Independent Evaluation Group of the World Bank Group; Director for Regional Integration in the Africa Region; Manager for Agriculture and Environment in Africa; and Advisor to the Vice President of the Africa Region at the World Bank Group.

75 | DR. ARIEL MEYERSTEIN
Senior Vice President, Corporate Sustainability
Citi

As Senior Vice President of Corporate Sustainability at Citi, Dr. Ariel Meyerstein regularly advises Citi’s Environmental & Social Risk Management Team, Reputational Risk Appetite Advisory Group and Modern Slavery Working Group. With Meyerstein’s background in social policy and sustainable development, he continues to integrate the UN Guiding Principles on Business and Human Rights into Citi’s day-to-day operations.

76 | ALEXA DEMBEK
Chief Technology & Sustainability Officer
DuPont

Alexa Dembek is a 28-year DuPont veteran, currently serving as the Chief Technology & Sustainability Officer. In her CSR leadership role, Dembek is mindful about the company’s impact on the world, and encourages her team to drive energy efficiency. Under her direction, DuPont has committed to producing safer, more sustainable and more cost-effective solar energy.

77 | FRANCESCA OLIVIER
Senior Director, Innovation & Social Responsibility
Medline industries

As Senior Director of Innovation & Social Responsibility at Medline, Francesca Olivier has over 10 years of experience spanning public, private and non-profit sectors. Working to develop and promote Medline’s labor, human rights and environmental initiatives, Olivier advances the company’s commitment to CSR. Olivier has led programs from product development and innovation to disaster relief and global health, including the greensmart Program, which helps health care facilities measure their environmental impact.

78 | BEATRIZ PEREZ
Senior Vice President & Chief Communications
Coca-Cola

As Coca-Cola’s Senior Vice President and Chief Public Affairs, Communications and Sustainability Officer, Beatriz Perez aligns a diverse portfolio of work with business objectives to support brands, communities, customers and partners around the world. In 2018, Coca-Cola launched the World Without Waste initiative, aiming to use more recyclable packaging. Beatriz has also expanded the company’s efforts to assess water stress at each of their facilities, and the impacts on local communities.

79 | TIMOTHY J. MCCCLIMON
Senior Vice President, Corporate Social Responsibility
American Express Foundation

Timothy J. McClinton serves as the President of the American Express Foundation...
Foundation and Vice President of CSR for the American Express Company. In his CSR role, McClimon drives the company’s focus on five key pillars: responsible business practices, assisting colleagues, delivering for customers and partners, caring for the community and responsibly managing operations. He believes making financial investments in human resources in ways that address social, environmental and economic needs will benefit both the business and the community it serves.

80 | KATHLEEN McLAUGHLIN
Chief Sustainability Officer & President
Walmart Foundation

Since 2013, Kathleen McLaughlin has held the role of Chief Sustainability Officer at Walmart. Through her leadership, Walmart creates economic opportunity, enhances supply chain sustainability and supports local communities. In the last year, the company has made progress in its work with suppliers to reduce emissions by 1 billion tons, and has collaborated with suppliers and non-profits to combat forced labor in the global supply chain.

81 | GINA TESLA
Vice President, Corporate Social Responsibility & Sustainability, Citizenship, Stewardship, Global Strategy
IBM

For more than 10 years, Gina Tesla has led IBM’s CSR efforts, including the Corporate Responsibility and Citizenship Program, which takes significant steps to address environmental and social issues. In her role as Vice President, of CSR & Sustainability, Citizenship, Stewardship, Global Strategy, Tesla is responsible for employee engagement, environment, human resources, public policy, supply chain, governance and research.

82 | ADRIAN SHERMAN
Vice President, Responsible Sourcing
The Children’s Place

Adrian Sherman has served as the Vice President of Responsible Sourcing at The Children’s Place for the past three years. As North America’s largest
pure-play specialty retailer, The Children’s Place sources material on a large scale. In his role with the company, Sherman drives the global alignment and fulfillment of programs covering factory labor practices, worker empowerment and environmental sustainability. He spoke at ELEVATE Global’s October 2018 conference and was part of ELEVATE’s 2019 leadership series.

83 | JON HIXSON
Vice President, Global Citizenship & Sustainability
Yum! Brands

As the Vice President of Global Citizenship and Sustainability and Yum! Brands, Jon Hixon is in charge of managing socio-corporate relationships and honing Yum!’s focus on sustainability. Hixon is passionate about building sustainability into food and agricultural systems in developed and developing economies, and bridging the realities of social, environmental and financial demands in today’s business environment. Under his direction, Yum! brands recently announced that all consumer facing plastic-based packaging will be recoverable or reusable by 2025.

84 | PAUL POLMAN
Vice-Chair
UN Global Compact

Formerly the CEO of Unilever, Paul Polman has championed a variety of CSR causes, including the fight against human trafficking. Under his leadership, the company rolled out the Unilever Sustainable Living Plan, an initiative dedicated to reducing Unilever’s environmental footprint and increasing its positive social impact. Through his involvement with the UN Global Compact, Polman has contributed to discussions around the Sustainable Development Goals.

85 | ANDREINA HINES, CSCP
Conflict Minerals Outreach Specialist
Intel Corporation

Andreina Hines is responsible for the end-to-end due diligence process for Intel’s Responsible Minerals Program. Since joining Intel in 2015, she has been responsible for directly observing smelters’ sourcing practices around the world and recruiting them into the Responsible Minerals Assurance Process. Hines also collaborates with the Responsible Minerals Initiative (RMI) and member companies to conduct outreach to smelters and refiners, develop industry standards for audit programs, assess emerging risks and evaluate new technologies surrounding the mapping of mineral supply chains. She holds degrees in Industrial Engineering and Economics from Penn State University.

86 | JUSTINA NIXON-SAINTIL
Director, Corporate Social Responsibility
Verizon

Justina Nixon-Saintil is responsible for developing and implementing Verizon’s education, health care and military initiatives, including designing and launching innovative technology-infused programs in under-resourced communities to close the digital divide, and prepare students for college and careers. Her work in education has been recognized by the White House ConnectED initiative, and she has received the Verizon CREDO Award for her efforts in this area. She is also a First Movers Fellow at the Aspen Institute, a demonstration of her commitment to uniting business growth with sustainable activities in Verizon’s product development.
87 | CARLY OBOTH
Policy Advisor
Global Witness
As a policy advisor for Global Witness, Carly Oboth is responsible for researching and advocating for responsible mineral sourcing from conflict-affected and high-risk areas. In this role, Oboth works to raise awareness about the risk of conflict minerals in supply chains, and campaigns for the reforms needed to put an end to them.

88 | RUTH EISENHAUER
Quality Systems & Compliance Leader
GE Power
Ruth Eisenhauer is the Quality Systems and Compliance Leader for GE Power’s Global Sourcing organization. In this role, Eisenhauer spearheads the company’s supplier regulatory compliance programs and develops the company’s sourcing training program, for which she acts as subject matter expert for several courses.

89 | CHRIS BEREZNAY
Director, Responsible Sourcing
Dick’s Sporting Goods
With over 25 years of experience in the retail and consumer products industry, Chris Bereznay is on the leading edge of social and ethical compliance. Since starting at Dick’s Sporting Goods in 2012, he has successfully executed several internal initiatives, including the recent formalization of a responsible sourcing department to consolidate related compliance functions and better align the company with industry best practices and long-term strategy.
Since starting at VF Corporation in 2012, Peter Higgins has been directly involved in sustainability and responsible sourcing. He has led large teams across multiple continents, championing workers’ rights and sourcing compliance.

**Kirsten Sullivan**
Partner
Deloitte

Kristen Sullivan leads Deloitte & Touche LLP and Deloitte Touche Tohmatus Limited’s Sustainability Risk Advisory and Assurance services, advising her clients on topics ranging from sustainability risk, to conflict mineral compliance, to reporting on human trafficking in supply chains. Additionally, she contributes to the Social Responsibility Alliance and its industry-standard template, the STRT, offering her unique insights into the needs of companies and suppliers working to improve their human trafficking and slavery programs. Sullivan also serves as the DTTL Americas Region Sustainability Services Leader, and has extensive experience in sustainability risk assessment, reporting and assurance.

**Scott Bostic**
Senior Supply Chain Management Compliance & Strategic Initiatives
KLA-Tencor

Scott Bostic has spent the last 13 years at KLA-Tencor, expertly navigating the company's complex supply chain. Most recently, he has risen to Senior Supply Chain Management Compliance and Strategic Initiatives. In this role, he manages both conflict minerals and electronic industry code of conduct programs, focusing on creating a culture of action and accountability.

**Rita Kuhlman**
Supply Chain Compliance Manager
Allegion plc

After joining Allegion plc in 2014 to implement its conflict minerals program, Rita Kuhlman now oversees all regulatory activities across its supply chain, including the automation of Allegion’s program to combat slavery and human trafficking. Prior to her current role, Kuhlman spent 21 years in the automotive industry, where she developed business processes and managed subcontract assembly and supplier development activities.
94 | DENISE LANA MOLINA
Director, Global Sustainability Communications
Schneider Electric

With more than 10 years of experience in CSR and sustainability, Denise Lana Molina pioneered strategies for executing long-term cultural change within Schneider Electric, a leading digital transformation company. She has worked as the liaison between Schneider and various governments to coordinate sustainable carbon pricing, mitigate climate change and tackle a number of other CSR initiatives, all to further ethical business practices that support responsible use.

95 | KENÉ UMEASIEGBU
Head of Environment
Tesco PLC

Kené Umeasiegbu is Head of Environment at Tesco PLC, furthering the company’s CSR efforts, including initiatives to create sustainable supply chains, protect human rights, mitigate climate change and ensure food security. Under his leadership, Tesco PLC has made a concerted effort to be a net-zero carbon emissions company and has increased the level of reusable plastics in its stores.

96 | NATHAN MONASH
Vice President, Business Sustainability
Lundin Gold

With over a decade of experience in mineral sourcing, Nathan Monash has most recently applied his skills to developing and overseeing the Lundin Gold program, a standard for responsible mining in Equador. Monash works closely with local governments and NGOs to maximize the impact of the company’s initiatives. He has worked previously with AngloGold Ashanti, the International Finance Corporation and the World Economic Forum.
97 | MUSSIE PIETROS
Senior Sourcing Manager
GE Aviation

Through his leadership in GE Aviation’s regulatory programs, Mussie Pietros plays an integral role in making GE a company of the future. He has been instrumental in embedding product stewardship into future enterprise resource planning systems, and keeps the company up to date on its broad global product regulatory requirements.

98 | KATIA KOLOMYITSEVA
RESPECT Program
Global Manager
Danone

As Global Program Manager, Katia Kolomyitseva leads Danone’s RESPECT program. Under this program, direct suppliers undergo a rigorous assessment of their social, environmental and ethical performance in order to increase reliability of the supply chain, conserve the planet’s natural resources and protect the people who work for and with the company. The goal of RESPECT is to eliminate modern slavery and human rights violations across the supply chain.

99 | DANIEL SCHMID
Chief Sustainability Officer
SAP

In his 20 years of leadership with SAP, Daniel Schmid has always tried to instill one core belief in his employees: setting an example is the only way to truly influence others. This belief is evident in his approach to CSR. In June 2014, he assumed the role of Chief Sustainability Officer. Under his direction, the company has shifted to 100 percent renewable energy in all of its facilities, and has committed to limiting global warming to significantly less than two degrees.

100 | BRYAN DE LOTTINVILLE
Founder & Chief Executive Officer
Benevity

Bryan de Lottinville has built a career of championing CSR in business. Known as a pioneer in the CSR space, he has helped Fortune 1000 companies build stronger bonds with their employees and consumers through corporate programs. Prior to founding Benevity, Inc., de Lottinville served as the Chief Operating Officer, Director at iStockphoto and as Executive Vice President, Corporate Affairs at SMED International Inc.
Congratulations to the 2019 Top 100 Corporate Social Responsibility Influence Leaders. Your ongoing efforts to increase awareness of CSR issues, improve regulatory compliance, and provide educational materials and opportunities are greatly appreciated by your peers.

Please visit the Top 100 Corporate Social Responsibility Influence Leaders at csrtop100.com for more information about the list.